

Maintaining Civility

Revised April 2022

PURPOSE

To maintain a courteous and respectful environment in the Rollo Senior's Centre.

POLICY

To demonstrate their commitment to membership in the GSCA, individuals are expected to be courteous and respectful to one another at all times while attending the Rollo Senior's Centre. Members failing to extend this courtesy and respect may be expelled as outlined in the GSCA bylaws, Membership 2.10

PROCEDURE

Members share responsibility for maintaining an environment that is courteous and respectful and are encouraged to hold one another to account when an individual does not live up to this expectation. A member, having been expelled from an activity group, who continues to exhibit inappropriate behaviour toward members of the activity group should be reported to the GSCA President. If the GSCA Board of Directors determines a complaint to be credible, the member will be warned that his/her continued discourteous and/or disrespectful behaviour will result in the revoking of GSCA membership. If a second credible complaint is received by the President about an offending member who has been previously notified of his/her inappropriate behaviour, the GSCA Board of Directors may propose a special resolution for expulsion to be considered at a special meeting of members as outlined in GSCA bylaw 2.10.

Non-members participating in activity groups are expected to be courteous and respectful while attending Rollo. Failure to behave in this manner will result in the participant being asked to leave the Centre. Repeat offenders may be expelled from participating further in activity group events. Failure to adhere to a request by an activity

group leader will result in their being referred to the Board of Directors for disciplinary action, including being barred from attending Rollo.